

Offsite events - Risk Assessment?

What

STFC staff were attending a multi-organisational meeting, offsite in the Lake District. Time was allocated for networking, with staff able to choose the form this would take.

Due to the location some staff elected to go for a hill walk during which a member of staff slipped and fractured their leg.



Why?

- Blurring of the lines between work related and leisure activities, not recognising that it is still work.
- No risk assessment.

Learning!

Remember that all work activities, whether on or off site, are work and should be subject to risk assessment and documented where hazards are significant.

Review those off-site events or activities that have always been undertaken, whether they involve non-staff or not, and we haven't undertaken a risk assessment for them.

