Challenges with hybrid working

* Maintaining effective communication and ensure inclusion/shared team identity.
* Creating a level playing field for workers.
* Determining how performance will be measured and monitored.
* Mental health issues for some staff who may struggle to balance distractions at home, isolation and inability to switch off.
* Replicating spontaneous ‘corridor chats’ with colleagues.
* Dealing with resentment amongst workers whose roles aren’t suitable for hybrid working.
* Avoiding potential conflict as people tend to be less inhibited in digital communications compared to face to face.
* Home Wi-Fi issues.